

Appendix 2 : Equality Impact Assessment

<h1 style="color: red;">Equality Impact Assessment Form</h1>	
Directorate: Leisure and Wellbeing	Service: Leisure
Completed by: Stephen Kent	Date: 3 rd February 2016
Subject Title: Platts Lane Lake	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	<i>*delete as appropriate</i>
	No
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes, includes accessible facilities
Details of the matter under consideration:	Request for authorisation to extend the current fishing agreement for Platts Lane Lake, Burscough held by Burscough and District Angling Club
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Local Burscough community, both anglers and general visitors to the lake
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Used mostly by angling fraternity including use by less mobile, but contributes to ease of use by whole community, particularly families



Which of the protected characteristics are most relevant to the work being carried out?	<i>*delete as appropriate</i>
Age	Yes
Gender	No
Disability	Yes
Race and Culture	No
Sexual Orientation	No
Religion or Belief	No
Gender Reassignment	No
Marriage and Civil Partnership	No
Pregnancy and Maternity	No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	BDAC hold the current angling agreement
What will the impact of the work being carried out be on usage/the stakeholders?	Further security of tenure will allow the club to invest more in the facility which should increase visitor usage
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	It is the general view that BDAC manage their responsibilities efficiently.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	None
If any further data/consultation is needed and is to be gathered, please specify:	
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The facility will be available to all, but disabled facilities have already been provided and will be maintained.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	There is regular liaison between the Club and the Council, any issues that arise can be dealt with quickly and appropriately
What actions do you plan to take to address any other issues above?	Liaison with Club, Parish Council and local community to establish or monitor any issues. <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	March 2017. Reviewing officer – Stephen Kent